HORRINGER-cum-ICKWORTH PARISH COUNCIL – RISK ASSESSMENT & MANAGEMENT (FINANCIAL)

TOPIC	RISK IDENTIFIED	RISK LEVEL - H/M/L	MANAGEMENT OF RISK	ACTION
Precept	Not Submitted	L	Full Minute	Clerk/RFO Diary
	Not paid by BC	L	Confirm receipt	Clerk/RFO Diary
	Adequacy of Precept	Н	Quarterly review of budget	Clerk/RFO Diary
Other Income	Cash Banking	L	Check to bank statements	Cllr to verify
Grants	Claims Procedure	M	Clerk/RFO check as required	Diary
	Receipt of grant when due	M	Clerk/RFO check as required	Diary
Investment income	Receipt when due	L	Clerk/RFO check as required	Diary
	Surplus funds	L	Review levels annually	Diary
Salaries	Wrong salary/hours/rate	M	Check: salary to minute,	Cllr to verify
	paid		hours & rate to contract	
	Wrong deductions	M	Check to PAYE	Cllr to verify
Direct Costs/Overhead	Goods not supplied	M	Follow up on all orders	Approval check
expenses	Invoice incorrectly calculated	L	Check arithmetic on	
	or recorded		invoices/bank reconciliations	Cllr to verify
			on monthly basis	
	Cheque payable is incorrect	M	Signatories initials stub &	Approval check
	or to wrong party		invoice	
Grants & support	No power to pay or no	M	Minute agreement with the	Cllr Verify
	evidence of agreement of		power used to authorise	
	Council to pay		payment	
	Conditions agreed	L	Agree & document any	RFO check
			reasonable conditions	
Election Costs	Invoice at agreed rate	L	RFO check & consider	RFO verify
			budget	
VAT	VAT analysis	M	All items in cash book lists	RFO verify
	Charged on purchases	L	Consider all items per cash	RFO verify
			book lists	
	Claimed within time limits	M	Agree returns submitted	RFO verify
Reserves - General	Adequacy	L	Consider at budget setting	RFO opinion

TOPIC	RISK IDENTIFIED	H/M/L	MANAGEMENT OF RISK	ACTION
Reserves - Earmarked	Adequacy Unidentified Earmarked or	L	Consider at budget setting & review of final accounts	RFO opinion
	Contingent liability	L	Review Minutes	RFO/Cllr verify
Assets	Loss, Damage etc	М	Annual inspection, update insurance & asset register	Diary
	Risk or damage to third party property or individuals	М	Review adequacy of Public Liability Insurance	Diary
Staff	Loss of key personnel (Clerk)	М	Hours, health, stress, training, long term sick, early departure – risk monitored & managed as appropriate.	RFO/ Cllr view
	Fraud by Staff	L	Fidelity Guarantee value appropriately set.	Council to review annually
Loss	Consequential loss due to critical damage or third party performance	L	Review of adequacy of Insurance cover	Diary
Maintenance	Reduced value of assets or amenities – loss of income or performance	М	Annual maintenance inspection	Diary
Legal Powers	Illegal activity or payment	Н	Educate Council as to their legal powers	Diary/Training
Financial Records	Inadequate records	L	RFO/Clerk check regularly & internal audit review	Diary
Minutes	Accurate and legal	L	Review at following meeting	Diary
Members Interest	Conflict of Interest	М	Declarations of interest to be documented/minuted & any conflict addressed as appropriate	Diary

Reviewed and adopted: 17.09.2018